

GoHenry Limited Modern Slavery Statement for Financial Year 2025

Our commitment

Our mission at GoHenry is simple: to make every kid smart with money. And a great foundation starts with being clear and transparent about how we run our business.

Acting ethically and openly is non-negotiable for us. That's why we have robust checks and systems in place to make sure every part of business operations and supply chain is safe, fair, and above board - in line with the UK Modern Slavery Act 2015.

About us

We're the smart money app and debit card that helps kids aged 6-18 learn how to save, invest, earn and spend.

From boosting their pocket money with chores, to learning with gamified lessons, GoHenry kids grow their money skills - and their money - while parents watch and guide.

We have around 269 employees across two locations, and we're regulated by the Financial Conduct Authority.

Our supply chains

A look at who we work with:

- Professional services (legal, accounting, consulting)
- IT services and software providers
- Office supplies and equipment
- Facilities management services
- Marketing and communications services
- Recruitment services
- Financial services providers

Our policies

How we keep things safe and fair:

- **Speaking up (whistleblowing):** If anyone on our team sees something that isn't right - with us or our partners - we actively encourage them to report it so we can fix it fast. This creates a safe channel for ethical alerts.
- **Our team's code of conduct:** This sets out the expected actions and behaviour for everyone who represents GoHenry, making sure we all play by the same rules.
- **Outsourcing policy:** We have a strict vetting process to make sure the people we work with are trustworthy and follow the same high standards we do.

- **Anti-Money Laundering (AML) policy:** As a regulated financial service, we have robust, required procedures to prevent illegal activity, which is a key part of maintaining an ethical business.
- **Recruitment policy:** We run strict checks to ensure everyone on the GoHenry team is eligible to work in the UK and is hired ethically and correctly.

Due diligence processes

How we choose (and check) our partners:

- **Spotting Red Flags:** We check where our partners are located and what they do to quickly spot any specific product or geographic risks.
- **Vetting Every New Partner:** Every new supplier must pass a detailed ethics and standards check before we start working with them.
- **Deep Dives:** If we identify any general concerns, we dig deeper and investigate employing extra-focused checks.
- **Taking Action:** If a partner fails to fix a problem or seriously breaks our rules, we stop working with them.

Risk assessment and management

Our checklist for keeping things safe includes looking at:

- **Where they operate:** We check the risk profile of individual countries where our partners do business based on the Global Slavery Index.
- **What they do:** We look closely at the specific services a partner provides to spot any potential risks.
- **Who they employ:** We look for any signs that a partner might be using vulnerable workers or groups.
- **What others say:** We keep up with the latest news and get insights from labour and human rights groups.

Good news! Because we only work with established, professional services providers in safe, well-regulated places, our operations are already low risk for modern slavery. We don't engage with suppliers in high-risk sectors. This lets us focus our energy on maintaining strong oversight of every company we work with, making sure we stay safe and ethical at all times.

Training

All our key staff members are trained on how to identify the signs of modern slavery and - most importantly - what immediate action to take if they suspect anything is wrong.

Key performance indicators

We don't just put policies in place; we check that they actually work. We use these key checks to measure how effective we have been at preventing slavery and human trafficking in our business and supply chains:

- **Trained team:** Did our team complete their required ethics training?

- **Clear policies:** Are our policies developed and clearly communicated to everyone?
- **Partner passes:** What did we find during our checks on new and existing partners?
- **Checklist completion:** Were all our supplier assessments completed?
- **Any Issues:** How many breaches or concerns were reported in the past year?

Our commitment is continuous - we make sure every part of our business is safe and ethical.

Board Approval

This statement was approved by the Board of Directors of GoHenry on 24 March 2026.

DocuSigned by:
Frederic ABRIOUX
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Signature

Name: Frederic ABRIOUX

Role: Director

GoHenry Limited

Date: Mar-28-2026